

TERMS AND CONDITIONS FOR PANEL OF ADVOCATES IN ESIC, REGIONAL OFFICE, JAIPUR

**I. General terms and conditions:**

1. The advocates will be empanelled for conducting cases in which ESI Corporation is a party before Jaipur High Court, National Company Law Appellate Tribunal, in Jaipur.
2. Empanelment will not confer any right on the empanelled advocate to be entrusted with cases. The allocation of cases shall be made on the basis of availability of legal work and at the sole discretion of the Officer(s) so authorized by the Competent Authority.
3. The advocates will ordinarily be on the panel for a period of three years. The termination / non-renewal of empanelment shall be communicated to the panel advocate, and if so required, the advocate shall return the case papers along with all other documents / records connected therewith along with 'no objection certificate' / 'change of vakalatnama'. No Advocate shall have the right to represent ESIC upon termination of the term of empanelment.
4. The performance of each empanelled Advocate shall be subject to periodical review in such form as may be prescribed in this behalf by the Competent Authority.
5. The empanelled advocates shall not delegate cases and shall deal with the cases by themselves. They may have to coordinate and work with designated Senior Advocates, if any, engaged in certain cases as well as with the Officers of ESIC.
6. Refusal of any empanelled advocate to take up a matter on behalf of ESIC, without proper justification or grounds, shall entail cancellation/withdrawal from empanelment.
7. The empanelled advocates shall offer efficient and effective professional services and give adequate attention in matters relating to ESIC and conduct themselves at all times in accordance with the Advocates Act, 1961 and the rules laid down by the Bar Council of Allahabad including rules regarding code of conduct and ethics.
8. The empanelled advocates shall not use ESIC's name, logo, symbol, etc. on their letterhead, signboard, name plate, pamphlets, etc., such as 'Legal Advisor of ESIC', 'Advocate of ESIC', etc. No empanelled advocate shall represent themselves as the Standing Counsel for ESIC before any court or forum unless specified as such by ESIC.
9. The empanelled Advocate shall maintain strict confidentiality of the cases or other matters handled on behalf of ESIC and shall not divulge any information to any third party or to the media. Any advocate who is found to have violated the above condition shall be liable to de-empanelment.

10. The advocate shall not seek any adjournment unless ESIC deems it necessary on valid or cogent reasons. Under no circumstances, the matters entrusted by ESIC should go unattended before the Court, which shall be viewed as serious violation of conditions of empanelment and may entail de-empanelment.
11. ESIC reserves the right to modify or relax the terms and conditions of engagement at any time and also the right to verify the information submitted by the advocate. The advocate shall in full accept the terms and conditions of the empanelment as determined by ESIC from time to time.
12. The applications of Advocates shall be shortlisted on such basis as may be decided by the Competent Authority. The shortlisted Advocates may be called for further interaction / interview before finalization of their empanelment. No TA/DA will be admissible for attending such interaction.
13. ESIC reserves the right to accept or reject any application without assigning any reason or to postpone or cancel the entire process of empanelment, if necessary.

**II. Eligibility criteria for empanelment:**

1. The advocate should have a Bachelor Degree in Law from a recognized University in India.
2. The advocate should be enrolled / registered as an advocate with Bar Council of India / State Bar Council.
3. The advocates should have minimum of 05 years regular practice and standing in the Bar and handled cases before the courts, preferably labour law related cases, with necessary supporting documents / judgments.
4. The advocates applying for empanelment in various courts are required to be well versed in ESI Act, labour law, Civil and Criminal procedure, and other relevant Acts, Codes, etc., wherever applicable. The advocates must have good communication skills.
5. The advocates are required to have office / residence at the place where empanelment is sought so as to ensure their availability for conducting cases on their own.

**III. Tenure of Panel:**

1. The panel shall be constituted for a period of 3 years.
2. The empanelment of any advocate may be terminated by the Competent Authority before the expiry of the term for reasons of non-compliance of the terms and conditions by the advocate.

3. The advocate whose empanelment is terminated for non-compliance of the terms and conditions shall return the case papers relating to the cases which were entrusted to them, along with all other related documents / records and 'no objection certificate' / 'change of vakalat'.

**IV. Entrustment of cases:**

1. The advocates will be empanelled for the respective courts as per the eligibility, experience, and requirement, subject to acceptance by the advocate of terms and conditions.
2. The cases will usually be allocated to the empanelled advocates on rotation/roster basis so as to give work to each advocate in due proportion and quantum.
3. The Competent Authority may entrust cases to any advocate of choice on the basis of the nature of the case or the performance / specialization of the advocate. The decision of Competent Authority in entrusting cases to the advocates shall be final.

**V. Fees and other Conditions:**

The fee structure is as given under:

<b>Fee Structure for per case including Miscellaneous Application / Review Application</b>			
<u>Sl. No.</u>	<u>Court</u>	<u>Consolidated Fees for advocates</u>	<u>Fees for standing Counsel</u>
1.	High Court,	Rs. 25,000/-	Rs. 9000.00 per month
3.	NCLT, State Consumer Forum, District and Subordinate Courts and other Tribunals	Rs. 12,000/-	

- i.* 50% of the fee, if requested so by the advocate, shall be paid on the completion of pleadings/filing of counter affidavit and balance 50% shall be paid after arguments, finalization of the case and on submission of certified copy of the judgment along with legal opinion in case the judgment goes against the Corporation in full or part.
- ii.* Miscellaneous expenditure including Court Fees shall be paid on actual basis on the submission of bills along with the statements and/or vouchers.
- iii.* No retainer fee shall be paid to any panel advocate merely because such advocate has been empanelled.
- iv.* No TA/DA admissible for attending the Courts.

## VI. General procedure for empanelment

1. The applicant advocate must apply in the format (Annexure-A for Jaipur High Court/NCLAT/NCLT) as prescribed by ESIC. No application in any other format will be entertained.
2. The applications are to be complete in all respects, along with the documents in support of their eligibility, qualification, experience, etc.
3. Depending upon the requirement and number of applications received, ESIC reserves the right to shortlist the candidates to be called for interaction / interview and to be empanelled.
4. The shortlisting of candidates for interaction will be done as per the criteria as may be adopted by the committee constituted for that purpose. The decision of the Committee in this regard shall be final.
5. Interaction process for selection to respective courts will be conducted separately. The suitability of an advocate for a particular court / courts shall be decided by the Selection Committee. The empanelment of an advocate to particular court/courts is subject to the advocate's acceptance of the selection.
6. Mere fulfilment of the eligibility criteria will not confer any right on an applicant advocate to be called for interaction or to be selected.
7. The decision of ESIC regarding short listing and selection of the candidates shall be final.
8. Canvassing in any form shall be treated as ground for disqualification. The candidature of such applicants shall be cancelled forthwith.
9. The date, time, venue, and mode of interaction will be communicated by letter (Registered post with acknowledgment due) and e-mail. In exceptional circumstances SMS etc. may be used as additional form of communication. The applicants are required to provide their e-mail ID in their applications.
10. The advocates are required to submit the following documents along with their application:
  - i. Copy of Degree in Law and other qualifications;
  - ii. Copy of valid Registration Certificate Issued by the Bar Council;
  - iii. Copy of ID Proof;
  - iv. Copy of Income Tax Returns for the last two financial years.
  - v. Resume with a brief profile of experience, background, education, list of clients and nature of cases dealt with;
  - vi. Copies of empanelment letters, if any, issued by other Departments /

- vii. Copies of the Judgments, if any, in cases where the advocate has appeared.
11. The applicant advocates may be required to bring original documents at the time of interaction.
12. The applicant advocates selected for empanelment may be issued electronic or written communication by ESIC separately.
13. The list of selected advocates will be made available in public domain by ESIC at <https://rorajasthan.esic.gov.in>
14. The duly filled in applications, along with the supporting documents, are to reach 'Regional Director (Incharge), Regional Office, ESI Corporation, Panchdeep Bhavan, Bhawani Singh Road, Jaipur-302001' on or before the last date of application. Applications reached after the last date shall not be entertained.

## **VII. Duties of the empanelled Advocates**

1. The advocate will be intimated regarding entrustment of a case through e-mail / letter and after receiving the entrustment e-mail / letter, it is the duty of the advocate to represent ESI Corporation before the Court and to conduct the case.
2. The advocate must promptly attend the cases which are entrusted to them and argue the cases on behalf of ESIC. The advocate's absence in the Court for their entrusted cases will be considered as grounds for de-empanelment.
3. The advocate shall receive the petition copies / documents related to the case from the opposite party, if not already served on ESIC, and furnish copies of the same to ESIC for information and further instructions. The advocate shall file affidavits / counter affidavits / petitions / documents before the Courts wherever required on behalf of ESIC. The advocate shall obtain the necessary instructions from ESIC in this regard.
4. The advocate shall prepare grounds of appeal or petitions / affidavits in cases where ESIC decides to file appeal or case before the courts and entrusts the case to the advocate. The advocate shall file and conduct the case / appeal before the courts on behalf of ESIC.
5. It shall be the responsibility of the empanelled Advocate to keep ESIC informed and updated on all the developments in their cases, dates of hearing, order of the court on the date of its pronouncement, supplying certified copies of judgments / orders etc. The advocate must report the status of the cases after each date of hearing through e-mail.
6. The refusal by any advocate to accept any legal work without furnishing in writing any reasonable cause (e.g. on grounds of conflict of interest) may entail removal of such advocate from the panel forthwith without waiting for the empanelment period to expire.

7. The advocate shall not advise any party or accept any case against ESIC or take up a case in which their appearance is likely to affect or lead to litigation against ESIC.
8. The advocates shall accept the terms and conditions of the empanelment as determined by ESIC from time to time.
9. In cases where Ministry of Labour & Employment is to be represented on the request of the Union of India, no extra fee shall be paid to the advocate to watch and safeguard the interests of Union of India, Ministry of Labour & Employment.
10. The advocate shall render all assistance to Senior Advocate engaged in particular cases before various Courts. If required, the advocates may be assigned matters to defend interest of ESIC before various courts/ tribunals within Chennai.
11. The advocate must apply for the Certified Copy of the Judgment (CCJ) immediately after the order is pronounced by the Court and must take necessary steps to furnish ESIC with the CCJ.
12. If any case that is entrusted to the advocate is decided against the Corporation, the advocate must give considered opinion regarding the reasons for such adverse order and the advisability of filing an appeal from such a decision within a period of 5 working days from the date of the order (web copy). The advocate is required to furnish a legal opinion even in cases decided in favour of ESI Corporation.

### **VIII. Right to private practice and restrictions**

1. The advocate can have private practice which should not, however, interfere with or be in conflict with the efficient discharge of their duties as an empanelled advocate of ESIC.
2. The Advocate shall not advise any party or accept any case against ESIC during empanelment.

### **IX. Cancellation of empanelment**

The empanelment of an advocate shall be liable to be cancelled due to any of the following reasons:

Giving false information in the application for empanelment;

1. Failing to attend the hearing of the case without any sufficient reason and/or prior intimation;
2. Not acting as per ESIC's instructions or going against specific instructions;
3. Threatening, intimidating or abusing any of the ESIC's employees, officers, or representatives;
4. Passing on information relating to ESIC's case on to the opposite parties or their

advocates or any third party which adversely affects the ESIC's interests;

5. Giving false or misleading information to ESIC relating to the proceedings of the case;
6. Seeking frequent adjournments or not objecting the adjournment moved by other party without sufficient reason;
7. Frequent absence from the court proceedings even in cases where 'pass over' is obtained by the advocate.

ESIC reserves the right to terminate the empanelment of an advocate with one month's notice in writing without assigning any reason. The advocate may also apply for termination of empanelment by serving one month's notice.

**X. Removal of difficulty**

If any doubt or difficulty arises with regard to interpretation of any clause in these terms and conditions, the decision of Competent Authority shall be final.



HEADQUARTERS OFFICE  
EMPLOYEES' STATE INSURANCE CORPORATION  
PANCHDEEP BHAWAN, C.I.G. ROAD,  
NEW DELHI-110002  
(http://esic.nic.in)

No. : T-11/12/2/2016-Legal

Dated: 02.1.2017

**OFFICE MEMORANDUM**

**Sub : Revision of fees payable to various categories of Advocates/  
Counsels engaged in ESIC – regarding**

The Delegation of Power for payment of fees to the advocates/Panel Counsels have been communicated through letter no. A-38/15/2005-MSU dated 20/02/2005 stands modified to the extent as given in the table below :

<b>(A) Fee Structure PER CASE including Misc. Application</b>			
<b>S.No.</b>	<b>Court</b>	<b>Consolidated fees</b>	<b>Remarks</b>
i	High Courts, National Consumer Forum	Rs. 25,000/-	This may be incorporated in Combined DOPs/DOPs issued to RDs/ Directors/ Joint Director Incharge/ MS/Deans Medical Institutions (wherever applicable)
ii	CAT	Rs. 20,000/-	
iii	State Consumer Forum District and Subordinate Courts and other Tribunals	Rs. 12,000/-	
iv	E.I. Courts, Magistrate Courts, District Consumer Forum	Rs. 5,000/-	
<b><i>NB</i></b>	<i>1. 50% of the fee shall be paid on the completion of pleadings and balance 50% shall be paid after arguments, finalization of the case and on submission of certified copy of the judgement alongwith his/her opinion in case the judgement goes against the corporation either in full or part.</i>		
	<i>2. Misc. Expenditure including Court Fees shall be paid on actual basis on the submission of bills alongwith the statements and/or Vouchers.</i>		

**(B)** The OM No. 26(1)/2014-Judl dated 01/10/2015 issued by Ministry of Law and Justice, Department of Legal Affairs, Govt. of India (copy enclosed) has been adopted for the panel Counsels of ESIC who are also in the panel of Central Govt.

All ESIC panel Counsels shall be entitled for fee structure mentioned at (A) above to the courts mentioned therein. For Courts mentioned at (A) i & ii, non-central Govt. panel Counsels shall have option either to opt consolidated fee or the fees applicable to the Jr. Counsels laid down in the OM. However, for payment of fees to Advocates/Counsels at Sr. Counsel rates, the prior approval of status of the Counsels needs to be obtained from the Hqrs.

The Central Govt. Standing Counsels who have accepted and attended the Court on behalf of Union of India/ESIC and ESIC Counsels could not appear, the fee shall be regulated as per the OM no. 33(1)/2000-Judl dated 11/09/2000 issued by the Ministry of Law, Justice and Company Affairs, Govt. of India shall be applicable. (Copy enclosed)

The effective/non-effectiveness of the hearing should be ensured as per OM dated 11/09/2000 while making payment of fees as per Govt. of India rates.

**The effective date of the revised fees for (A) & (B) shall be 01-01-2017.**

**Encl : a.a.**



**(A.K. SAHU)**  
**JT. DIRECTOR (LEGAL)**

**Copy to :**

1. All Divisional Heads, ESIC, Hqrs./NTA, New Delhi
2. All Regional Directors/Director/Joint Director I/c of ROs/SROs
3. All Medical Superintendents, ESIC Hospitals
4. All Deans, ESIC Medical College/Institutions
5. All Joint Directors (Finance)/Dy. Director (Finance) of ESIC establishments.
6. The Joint Director (E-V/Cash), Hqrs.
7. Web Site Content Manager, ESIC Hqrs. with the request to upload on the web site.
8. Rajbhasha Shakha for Hindi Version/MSU for updates
9. P.S. to D.G.
10. Guard File



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय  
Headquarters  
पंचदीप भवन सी०आई०जी रोड, नई दिल्ली-110002  
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E.File No. T-11/15/12/2016-Vol-IIT-11/15/12/2016-Vol-II Dated: 25-03-2026

## OFFICE MEMORANDUM

**Subject: Implementation of Revised Fee Schedule for ESIC Panel Advocates –reg**

**Reference:** OM No. J-12011/6/2025-Judicial/E.158060 dated 05.02.2026 issued by the Department of Legal Affairs, Ministry of Law related to revision of fee structure for ESIC empaneled advocates. (Copy enclosed)

In supersession of Headquarters Office OM No. T-11/12/2/2016-Legal dated 02.01.2017, and with reference to the Office Memorandum No. J-12011/6/2025-Judicial/E.158060 dated 05.02.2026 issued by the Department of Legal Affairs, Ministry of Law & Justice, the Competent Authority has decided to adopt OM No. J-12011/6/2025-Judicial/E.158060 dated 05.02.2026. The provisions therein shall be applicable to ESIC panel advocates with effect from **01.04.2026**.

Further, for equalization in designation of Advocates in ESIC vis-a-vis those mentioned in the OM No. J-12011/6/2025-Judicial/E.158060 dated 05.02.2026, the fee payable to Panel Counsels of ESIC would be as follows:

### 1. Panel in Supreme Court:

**Group 'A' Counsel** generally requires a minimum of 10 years of active bar practice.

- *Fee:* As the experience required for empanelment in Supreme Court for ESIC is minimum 10 years, the fee structure applicable shall be as specified under the head **Group 'A' Counsel** in Table 'A'.
- *Retainership:* Standing Counsel of ESIC before the Supreme Court shall be paid retainership fee at the rates specified at **Serial No. 1** in Table 'B'.

### 2. Panel in all the High Courts and Tribunals/Commissions (except Principal Benches of Bombay & Calcutta)

**Senior Panel Counsel (SPC)** generally requires a minimum of 10 years of active bar practice.

- *Fee:* As the experience required for empanelment in High Court for ESIC is minimum 10 years, the fee structure applicable shall be as specified under the head **SPC** in Table 'B'.
- In regions where advocates have less than 10 years of experience, the fee payable shall be at the rates mentioned under the head **Central Government Counsel (CGC)** in Table 'B'.

### 3. Panel in High Courts (Principal Benches) as well as CAT & Other Tribunals Benches of Bombay & Calcutta

**Special Counsel** generally requires a minimum of 10 years of active bar practice.

- *Fee*: As the experience required for empanelment in High Court for ESIC is minimum 10 years, the fee structure applicable shall be as specified under the head **Special Counsel** in Table 'C'.
- In regions where advocates have less than 10 years of experience, the fee payable shall be at the rates mentioned under the head **Senior Counsel Group-I** in Table 'C'.

### 4. Panel in the EI Courts, Magistrate Courts, District & Subordinate Courts and District Consumer Forums throughout the Country

- *Fee*: The fee payable shall be at the rates mentioned under Table 'D' for all panel counsels.
- *Retainership*: Wherever regions have appointed Standing Government Counsel/Additional Standing Government Counsel, the retainership fee shall be payable as specified at **Serial No. 1** of Table 'D'.

### 5. Panel Counsel for conducting arbitration cases before the arbitrators and arbitration tribunals

- *Fee*: The fee structure applicable shall be as specified under the head **Senior Arbitration Counsel** in Table 'E'.

All other terms and conditions contained in OM No. J-12011/6/2025-Judicial/E.158060 dated 05.02.2026 shall continue to remain applicable unless specifically revoked or revised.

It is further clarified that panel counsels shall be paid at the **old rates** for their appearance and work done prior to 01.04.2026, and at the **revised rates** for work done on/after 01.04.2026.

This is for information and for necessary adoption and compliance.

This is issued with the approval of the Director General.

**Encl:** as above

**VIJAY KUMAR**  
Deputy Director (Legal)

Copy to:

1. PPS to DG/FC/CVO/CTO
2. Regional Directors- All States

3. Deans/Medical Superintendents- All ESIC Hospital & Medical Colleges
4. Directors/Joint Directors- All SRO's
5. WCM with a request to upload on ESIC Headquarters website.

No.J-12011/6/2025-Judicial/E.158060

Government of India  
Ministry of Law & Justice  
Department of Legal Affairs  
(Judicial Section)

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Shastri Bhawan, New Delhi,  
Dated the 05<sup>th</sup> February, 2026

Office Memorandum

Subject - Revision of fee payable to various categories of Central Government Counsel – reg.

In partial modification to this Department's various OMs issued from time to time, the undersigned is directed to convey approval of Competent Authority for the revision of the fee structure applicable to Government counsels of all categories with effect from i.e.01.02.2026 as per the details given below: -

Table 'A'

The fee structure applicable to Group 'A', 'B' and 'C' panel Counsel in Supreme Court

Sl. No.	Item of work	Group 'A' Counsel	Group 'B' & 'C' Counsel
1.	All Regular Appeals and defended Writ Petitions (for final hearing) per case per day	21600/-	14400/-
2.	All defended Admission matters (SLP/TP, writ petitions & other misc. matters for admission) per case per day	14400/-	7200/-
3.	Settling of pleadings (per case)	8400/-	--
4.	Appearance in Miscellaneous Applications (per case)	7200/-	--
5.	Drafting SLP/Counter Affidavit/ Rejoinder etc. (per case)	--	4800/-
6.	Drawing Written Submission (per case)	--	4800/-
7.	Drafting or Appearance in Miscellaneous Applications (including mentioning the case / Caveat / Clearance/ obtaining the number and taking date for the hearing) (per case basis)	--	4800/-
8.	Conference	1440/-	--
9.	Daily fee for services out of Headquarters	21600/-	14400/-
10.	Entitlement for travel / hotel expenses for services availed outside Headquarters	Where a Counsel is required to perform journey outside the	

  
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		headquarter in the course of his duties (official purpose), he shall be paid or reimbursed travelling and on boarding and lodging as per the level - 12 of 7 <sup>th</sup> CPC of the Central Government.	
11.	Clerkage	Nil	Nil
12.	Fee in identical/ connected cases: If matter is contested (per case) If matter is disposed of without contest (per case) (in terms of clause 8 (ii) in chapter 1 hereinabove)	If substantially identical SLP/Petitions of Appeal/Counter Affidavits including stay applications are drafted in connected cases, only one drafting fee will be payable in the main case and no separate drafting fee will be payable in connected cases	
13.	Out of pocket and Misc. expenses	Not applicable	Not applicable

All other terms and conditions applicable to Group 'A', 'B' and 'C' Panel Counsel in Supreme Court in the pre-revised OM No. 21(04)/1999-Judl. dated 24.09.1999 read with OM No. 21(05)/2011-Judl. dated 01.10.2011 shall continue to remain applicable unless specifically revoked/revised.

**Table-B**

**All the High Courts and Tribunals  
(Except Principal Benches of High Court of Bombay and Calcutta)**

The Fee structure applicable to Deputy Solicitors General of all High Courts and its Benches, Counsels of all the High Courts and Tribunals (except Principal Benches of High Court of Bombay and Calcutta alongwith CAT Mumbai and Kolkata Benches) as per the following rates:

Sl. No.	Item of work	Dy.SG, Sr. CGSC, CGSC, and SPC	CGC, Addl. CGSC & GP
1.	Retainership fee (per month) [admissible to all the Deputy Solicitors General of India; Sr. CGSC and CGSC (DHC)]	14400/-	

*[Handwritten Signature]*  
5/2/26

<p>2. Suits, Writ Petitions, and Appeals, including oral Applications for Leave to Appeal to the Supreme Court in Writ Petitions along-with Criminal Revision Applications, Criminal Reference matters, Contempt Petition (Criminal), Misc. Criminal cases, Bail Applications etc. (per case per day)</p> <p>(a) For effective hearing</p> <p>(b) for non-effective hearing (maximum five non-effective hearings in a case or bunch of cases)</p>	<p>(a) 14400/- (b) 2400/-</p>	<p>(a) 3600/- (b) 720/-</p>
<p>3. Application for Leave to Appeal to Supreme Court in Writ Petitions (per case)</p>	<p>4800/-</p>	<p>--</p>
<p>4. Settling pleadings (per case)</p>	<p>4800/-</p>	<p>--</p>
<p>5. Drafting of pleadings, counter affidavits / returns / answer to writ petitions / grounds of appeal and application for leave to appeal to the Supreme Court except in cases where fee on ad valorem basis has been prescribed (per pleading)</p>	<p>--</p>	<p>2160/-</p>
<p>6. Drafting of civil miscellaneous applications to petitions under the Indian Succession Act, contempt of court proceedings and other proceedings of an original nature (per petitions)</p>	<p>--</p>	<p>1800/-</p>
<p>7. Original suits, civil appeals from decrees in suits and proceedings including 2<sup>nd</sup> appeal and land acquisition appeal except LPA from petitions under article 226 and 227 of the Constitution i.e. Ad Valorem/regulation fee (It is a lump sum fee per case including drafting fee)</p>	<p>--</p>	<p>As per concerned respective High Court General rules/procedure.</p>
<p>8. Miscellaneous Application</p>	<p>4800/-</p>	<p>--</p>
<p>9. Conference fee* (per conference)</p>	<p>1440/- Subject to : (i) for setting pleadings : one conference (ii) In respect of hearing of Writ matters, Suits</p>	<p>720/-</p>

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<p>(c) When substantially different affidavits are drafted in each connected case but all the cases are disposed of without contest, the Counsel shall get 1/3rd fees in the main case and Rs.150/- in each of the connected cases.</p> <p>(d) When the Counsel has drafted the affidavit, petition or ground of appeal in the main case and has not drafted them in the connected cases or the drafts in the connected cases are substantially similar to the one in the main case and the cases are disposed of without contest, the Counsel shall get 1/3rd fees in the main case and Rs.75/- in each of the connected cases</p>	<p>the connected matters.</p> <p>(d)1/3rd fee in main case and Rs.750/-in each of the connected matters.</p>	<p>each of the connected matters.</p> <p>(d)1/3rd fee in main case and Rs. 300/-in each of the connected matters.</p>
<p>13. Out of pocket and Misc. expenses</p>	<p>As per actual and subject to satisfaction of Ministry / Department concerned</p>	

All other terms and conditions applicable to Counsel in various High Courts/CAT Benches (excluding the High Court of Bombay and Calcutta) in to this Department's OM No. 24(02)/99-Judl. OM No. 26(01)/99-Judl., OM No. 25(03)/99-Judl. and OM No. 26(02)/99-Judl. all dated 24.09.1999 read with OM No. 26(01)/2005-Judl. dated 31.01.2008 and OM No. 26(01)/2011-Judl. dated 01.10.2011 shall continue to remain applicable unless specifically revoked/revised.

Table 'C'

**High Courts (Principal Benches) as well as CAT & Other Tribunals Benches of Bombay and Calcutta**

The Fee structure applicable to Counsels of High Courts (Principal Benches) as well as Central Administrative Tribunal & Other Tribunals Benches in Bombay and Calcutta as per the following rates:

Sl. No.	Item of work	Rates of fee			
		Special Counsel	Senior Counsel Group - I	Senior Counsel Group - II	Jr. Counsel Advocate on record.
1.	Suits, Appeals, Writ/Revision Petitions including Special Civil Application in High Court along-with Criminal Revision Applications, Criminal Reference matters.	14400/-	9600/-	6000/-	2880/-

	Contempt Petition (Criminal), Misc. Criminal cases, Bail Applications etc.				
	Per conference/ consultation	1440/-	1200/-	960/-	720/-
2.	Application including interim Motions, Notices, Appeals, Leave Application, Arbitration, Company Matter, Criminal revision and other Land Acquisition References (Per day per effective hearing)	4800/-	4800/-	3600/-	2160/-
	Per conference/Consultation	1440/-	1200/-	960/-	720/-
3.	Drafting or Settling Pleadings, and Affidavits (per pleading)	4800/-	2880/-	2400/-	1680/-
	Per conference/Consultation	1440/-	1200/-	960/-	720/-
4	Appearance before Arbitration and Tribunal etc .and Courts other than High Courts (Per day per effective hearing) Per conference/ Consultation	12000/-	9600/-	6000/-	3600/-
	Per conference/Consultation	1440/-	1200/-	960/-	720/-
5	Chamber Application, including Adjournment Application per day inclusive of consultation	-	2400/-	1440/-	960/-
6	Written opinions and written advice including advice on evidence (inclusive of consultation)	6000/-	3600/-	2160/-	1680/-
7	Entitlement for Travel and Hotel expenses for services availed out of headquarter	Where a Counsel is required to perform journey outside the headquarter in the course of his duties (official purpose), he shall be paid or reimbursed travelling and on boarding and lodging as per the level - 12 of 7 <sup>th</sup> CPC of the Central Government.		Where a Counsel is required to perform journey outside the headquarter in the course of his duties (official purpose), he shall be paid or reimbursed travelling and on boarding and lodging as per the level - 11 of 7 <sup>th</sup> CPC of the Central Government.	

*[Signature]*  
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All other terms and conditions applicable to the Counsels of High Courts as well as CAT Benches of Bombay and Kolkata in the pre-revised OM No. 23(02)/2001-Judl. & OM No. 22(02)/2001- dated 14<sup>th</sup> July 2001 read with OM No. 23(02)/2011-Judl. dated 1<sup>st</sup> October 2011 shall continue to remain applicable unless specifically revoked/revised.

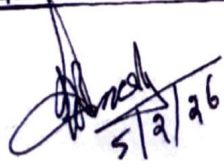
**Note:** There will be no ceiling on the number of conference/consultation in the case of Special Counsel, however in the case of other categories of Counsels, the number of conferences per cases will be limited to four (relaxable to six) at the discretion of the Incharge (Litigation) of Branch Secretariat, Mumbai/Kolkata.

**Table - D**

**All the District & Subordinate Courts throughout the Country**

The fee structure applicable to Standing Government Counsel and Additional Standing Government Counsel in all the District & Subordinate Courts throughout the Country as per the following rates:

Sl. No.	Item of work	Rate of fee (all figures are in Indian Rupees)
1.	Retainership fee admissible to 'Standing Government Counsel' only (per month) (except in Delhi)	9600/-
2.	Fee for effective hearing (per case per day)	2880/-
3.	Fee for non-effective hearing (per case per day for maximum five non-effective hearings in a case)	960/-
4.	Fee for drafting Written Statement, Grounds of Appeal, etc. (per pleading)	2400/-
5.	Fee for drafting other pleadings of misc. nature (per pleading)	960/-
6.	Fee per Conference* (Subject to maximum five conferences in a case or group of identical cases)	1440/-
7.	Daily fee for out of Headquarters (per day)	3600/-
8.	Entitlement for travel / hotel expenses for services availed out of Headquarters	Where a Counsel is required to perform journey outside the headquarter in the course of his duties (official purpose), he shall be paid or

  
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		reimbursed travelling and on boarding and lodging as per the level - 8 of 7 <sup>th</sup> CPC of the Central Government.
9.	Clerkage 10% of total fee excluding miscellaneous and out of pocket expenses	8400/-
10.	Fee in identical/connected cases	1200/-
11.	Out of pocket and Misc. expenses	As per actual and subject to satisfaction of Ministry / Department concerned

All other terms and conditions applicable to above mentioned Counsels in to this Departments' OM No. 27(11)/1999-Judl dated 24.09.1999 read with OM No. 27 (25)/2011- Judl. dated 01.09.2011, shall continue to remain applicable unless specifically revoked/revised.

**Table -E**  
**Panel Counsel for conducting arbitration cases before the arbitrators and arbitration tribunals**

The fee structure applicable to counsel for conducting arbitration cases before the arbitrators and arbitration Tribunals as per the following rates:

Sl. No.	Item of work	Rates of fee	
		Senior Arbitration Counsel	Junior Arbitration Counsel
1.	Fee for effective hearing (per appearance)	3600/-	2400/-
2.	Fee for Non-effective hearing (per appearance and for maximum four hearings in a case)	720/-	480/-
3.	For drafting pleadings (per pleading)	2400/-	1200/-
4.	Conference fee (subject to a maximum of three conferences in a case)	720/-	480/-
5.	Daily fee (Out.of Headquarters) (per day)	4800/-	360/-
6.	Entitlement for travel / hotel expenses(for services availed out of Headquarters)	Where Counsel is required to perform journey outside the headquarter in the course of his duties (official purpose), he shall be paid or reimbursed	Where a Counsel is required to perform journey outside the headquarter in the course of his duties (official purpose), he shall be paid or reimbursed

*[Signature]*  
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		travelling and on boarding and lodging as per the level - 12 of 7 <sup>th</sup> CPC of the Central Government.	travelling and on boarding and lodging as per the level - 11 of 7 <sup>th</sup> CPC of the Central Government.
7.	Clerkage (NEW ITEM)	10% of total fee in a case subject to a maximum of Rs. 2880/-	

All other terms and conditions applicable to OM No. 30(3)/99-Judl. dated 24.09.99 read with OM No. 26(1)/2005/Judl. dated 31.01.2008, shall continue to remain applicable unless specifically revoked/revised.

2. The above revised fee will be effective from 01.02.2026.
3. The counsels will be paid fee at the old rates in respect of their appearance in the Court etc. and other work done by them prior to 01.02.2026 and at the revised rates in respect of the work done by them on/ after 01.02.2026.
4. This issues with the approval of the Ministry of Finance, Department of Expenditure E.II(B) Branch, ID Note No.9/8/2025-E.II(B) dated 02.03.2015 and 12.01.2026.



(M C Prusty)

Senior Government Advocate

Copy to:

- 1 All Ministries/Departments to the Government of India
- 2 Incharge. Central Agency Section, Litigation (HC) Section, Litigation Lower Courts Section; All Groups-A, B & C panel counsel of Supreme Court through Incharge.
3. Nodal Officer of Legal Cell, all Ministries/Departments to the Government of India
4. All Senior Panel Counsel of High Courts/ CATs through concerned Deputy Solicitors General in High Courts/Sr. CGSC of CATS Benches.
5. All Deputy Solicitors General in various High Courts/Sr CGSC of CATs Benches
6. All Central Government Standing Counsel/Central Government Pleaders of Delhi High Court
7. All Deputy Solicitors General/Central Legal Adviser of various High Courts
- 8: All Senior Central Government Standing Counsel/Addl. Central Government Standing Counsel of various CAT Benches.
9. All Standing Govt. Counsel and Additional Standing Govt. Counsel before various District and Subordinate Courts as per the list.
10. All Senior/Junior Counsel of the Arbitration Panel.

11. All Special Counsel, Senior Counsel Group-1, Senior Counsel Group-It and Junior Counsel of High Courts as well as CATs Benches of Bombay and Kolkata through the concerned Incharge of Branch Secretariat of Bombay and Kolkata.
12. Incharge, Branch Secretariats Mumbai/Kolkata/Chennai/ Bangalore.
13. All Sections of Department of Legal Affairs.
14. Legal Advisor, Railway Board, New Delhi (with 5 spare copies).
15. Department of Personnel and Training (AT Section), New Delhi (with 5 s/copies.)
16. Joint Secretary (Legal), Department of Revenue, Ministry of Finance, New Delhi (with 5s/copies)
17. CBDT, Department of Revenue, Ministry of Finance, New Delhi (with 5s/copies).
18. Ministry of Urban Development, Nirman Bhawan, New Delhi.
19. Department of Expenditure, Ministry of Finance, New Delhi w.r.t. their ID Note No, 9/8/2025-E.II(B) dated 12.01.2026
20. DGS&D, New Delhi
21. NIC Cell with the request to upload the same in the website of this Department
22. Judicial Section with 50 spare copies.
23. O.L. Section for Hindi translation

  
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